

Discrimination is Against the Law

Michael S. Walker DDS, PC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Michael S. Walker DDS, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Michael S. Walker DDS, PC

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the dental receptionist at Dr. Walker's office.

If you believe that Michael S. Walker DDS, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Dr. Michael Walker

2007 Memorial Ave. Washington, IN 47501

812-257-1223

info@michaelswalkerdentistry.com

If you need help filing a grievance, the dental receptionist is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or filing electronically at in.gov/icrc/.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019; 1-800-537-7697 (TDD)

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Español (Spanish): Michael S. Walker DDS, PC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

繁體中文 (Chinese): Michael S. Walker DDS, PC 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Deutsch (German): Michael S. Walker DDS, PC erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Deitsch (Pennsylvania Dutch): Michael S. Walker DDS, PC iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun wellem Schtamm ebber beikummt, aus wellem Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

Arabic: وَقِنْبَنَا قَوْقَحْلَا تَهِنَّدَلَّا ادْفَلَهِيَلَّارْ لَوْمَعْمَلَا اَاهِبْ لَوْ زِيمِيَّلَعْ سَاسَا قَرْعَلَا وَأَ نُولَّا وَأَ (العربية) Michael S. Walker DDS, PC مُزْتَلَّ

الصلَا وَلَطِينَا وَأَ نُسْلَا وَأَ مَقَاعِلَسْ نَجَّلَا وَأَ .

한국어 (Korean): Michael S. Walker DDS, PC 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Tiếng Việt (Vietnamese): Michael S. Walker DDS, PC tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Français (French): Michael S. Walker DDS, PC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

日本語 (Japanese): Michael S. Walker DDS, PC は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Nederlands (Dutch): Michael S. Walker DDS, PC voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

Tagalog (Tagalog – Filipino): Sumusunod ang Michael S. Walker DDS, PC sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Русский (Russian): Michael S. Walker DDS, PC соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

ਪੰਜਾਬੀ (Punjabi): Michael S. Walker DDS, PC ਲਾਗੂ ਸੰਘੀ ਨਾਗਿਰਕ ਹੱਕ ਦੇ ਕਾਨੂੰਨ ਦੀ ਪਾਲਣਾ ਕਰਦੀ ਹੈ ਅਤੇ ਨਸ਼ਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਸਮਰਥਤਾ, ਜਾਂ ਵਿਲੰਗ 'ਤੇ ਅਧਾਰ 'ਤੇ ਵਿਵਤਕਰਾ ਨਹ ਕਰਦੀ ਹੈ।

हंद (Hindi): Michael S. Walker DDS, PC लागू होने योग्य संघीय नाग रक अधिकार क्रान्तुन का पालन करता है

और जांति, रंग, रा नीय मूल, आयु, विवकलांगता, या लग के आधार पर भेदभाव नह करता है।

(Burmese): [Name of covered entity] မှာ စပိန်အဖိုးရ နှင့် သက်ဆိုင်သော အများပြည်သူ ရုပ်ခွင့် ဥပဒေ နှင့် လက်တွေ
အကျိုးဝင်သည် သာမက လူပျိုး၊ အသားဓရရင်၊ စွဲဗွားသည့်နှင့်၊ အသက်၊ မသန့်စွမ်းဖြစ်မှု၊ သိမဟုတ် လိုင် နှင့် ပတ်သက်၍လည်း
ခြေားဆက်ဆံနဲ့ အလျင်းမရှိပါ။